



**Rye Community Primary School & Starfish Pre-school**  
The Grove, Rye, East Sussex TN31 7ND  
[www.ryeprimary.co.uk](http://www.ryeprimary.co.uk)  
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20th January 2023

Dear Parent/Carer,

### **POTENTIAL INDUSTRIAL ACTION**

You will no doubt have heard in the news that teachers who are members of the National Education Union (NEU) have voted in favour of strike action in connection with a national dispute with the Secretary of State for Education over teachers' pay. The days currently planned for strike action in our region are:

- 1<sup>st</sup> February 2023
- 2<sup>nd</sup> March 2023
- 15<sup>th</sup> March 2023
- 16<sup>th</sup> March 2023

Unfortunately, the action may result in us not being able to open to some students (or all) on those days. We are currently working across our Trust to ascertain the likely impact on our schools on those days, and I will write to you again once I have further information.

I appreciate that this industrial action could cause significant disruption to the learning of our students, and that families will have to make alternative arrangements for childcare during these days should they not be able to attend school. I am sorry for the inconvenience this may cause, but this dispute is with the Secretary of State for Education and is very much out of the school's control.

We will do our best to open to as many students as possible on the days listed above, where it is safe to do so. I thought, however, it would be helpful to let you know as early as possible that unfortunately it may be the case that the school will run restricted attendance on those dates, so that you have an opportunity to consider alternative arrangements should these be necessary.

I will write again closer to the time, once we know a little more about the likely impact on our school and the measures which can be taken to operate with regard to the health and safety of students. Please be aware that any plans made prior to the day of strike may be subject to change and I would ask you to be ready for the case that your child would not be able to attend school. In the meantime, thank you for your ongoing support.

Yours sincerely,

Miss K Martin  
Headteacher